

Manage the challenges

together with your **Trusted Advisor**

WE ARE LOOKING FOR:
**(Senior) Advisor People Centric
Transformation (m/f/d)**

LOCATION:
Remote work (ASG region)

WE ARE...

AdEx Partners was founded out of the drive to make complex transformation projects successful and to live management consulting differently. **Together with our customers, we define the goal and prerequisites for a successful transformation, develop tailor-made solutions and provide pragmatic support for implementation.**

As a **trusted advisor**, we support companies on both a strategic and operational level. **Independently, honestly and reliably**, we support our customers based on many years of industry knowledge, also in the area of line competence. Appreciative interaction and collaborative cooperation correspond to our self-image. Through **knowledge sharing**, we achieve added value that has an impact beyond the project team.

WE ARE LOOKING FOR...

experienced consultants in the field of organizational transformations with an understanding of tech (m/f/d), who think entrepreneurially, for the support of employee-centered initiatives, at our customers (all-rounder (m/f/d) welcome!):

- Planning and execution of **employee-centric transformation projects**, classic or agile, company-wide or department-specific
- Development and implementation of implementable **"people first" strategies** in the areas of **Culture & Leadership**, Talent Mgmt., Diversity, Equity & Inclusion (DEI), improvement of **well-being & performance** as well as **people insights** and in the individual area (**coaching**)
- **Analysis and change of the "way of working"** through human-machine interactions in the field of AI, robotics, metaverse, AR and hybrid (agile) work models
- **Analysis and evaluation** of existing **leadership, culture, talent management**, DEI processes and structures
- **Consulting/coaching/training of managers and employees** on issues related to **people-centric hybrid ways of working**, corporate values, culture, DEI and resilience

WHAT YOU BRING...

Passion and enthusiasm are more important to us than certificates or references, but the following skills will help you to be successful with us:

- A degree (e.g., **Psychology, Business Administration, Coaching**)
- **Several years of professional experience** - preferably at a management consultancy or career changer with extensive knowledge of the enterprise environment
- **Experience in direct interaction with decision-makers and at board level and other stakeholders**, regarding human change through technology and disruptive factors
- **Project management, coaching and leadership experience** on the business and IT-side
- **Strategic thinking** and ability to see the "big picture" combined with excellent **interpersonal and teamwork skills**, as well as **adaptability and flexibility**
- **Strong leadership skills** and ability to inspire and motivate others with a high tolerance for ambiguity and uncertainty
- **Business-fluent language skills in German and English**, both spoken and written, and a **willingness to travel** within the ASG region

OUR OFFER...

We offer you exciting engagements with highly relevant issues and state-of-the-art technologies with well-known customers from upper medium-sized businesses to DAX corporations. In addition, you can expect a variety of other **benefits**, such as:

- A young, agile **hands-on company** with a great deal of creative freedom and **flat hierarchies**
- Performance-based, transparent **bonus system**
- Flexible working hours incl. **remote regulation**
- **Employee assistance program** to support employees in all areas of life
- Individual **training** and personal **coaching**
- **Bike leasing** and fitness with EGYM Wellpass
- **Latest hardware** (choice of smartphone) - also for private use
- **Corporate events** such as regional regulars' tables, annual kick-off and the legendary Family & Friends summer event

YOUR FIRST STEP TOWARDS A NEW CAREER...



Per Mail

Simply send us your CV by e-mail to recruiting@adexpartners.com - no cover letter, no references or certificates.



Per Link

If you don't have a CV at hand, a link to your well-maintained XING or LinkedIn profile is sufficient.