

Manage the challenges

together with your **Trusted Advisor**

WE ARE LOOKING FOR:
**(Senior) Advisor Organizational
Transformation (m/f/d)**

LOCATION:
Remote work (ASG region)

WE ARE...

AdEx Partners was founded out of the drive to make complex transformation projects successful and to live management consulting differently. **Together with our customers, we define the goal and prerequisites for a successful transformation, develop tailor-made solutions and provide pragmatic support for implementation.**

As a **trusted advisor**, we support companies on both a strategic and operational level. **Independently, honestly and reliably**, we support our customers based on many years of industry knowledge, also in the area of line competence. Appreciative interaction and collaborative cooperation correspond to our self-image. Through **knowledge sharing**, we achieve added value that has an impact beyond the project team.

WE ARE LOOKING FOR...

experienced organizational consultants with an understanding of IT (m/f/d) who think entrepreneurially for the support of organizational transformations with our customers. Responsibilities:

- **Planning and implementation of holistic organizational transformation projects**
- **Development of detailed organizational designs and target operation models** with clear objectives and flexible structures to strengthen the organizations.
- **Analysis and change of the "way or working"** through AI & agile expertise
- **Analysis and evaluation** of existing organizational structures and processes
- **Develop and implement strategies** to improve efficiency and effectiveness
- **Advising managers and employees** on organizational development issues
- **Understanding of HR and BR requirements**

WHAT YOU BRING...

Passion and enthusiasm are more important to us than certificates or references, but the following skills will help you to be successful with us:

- **A degree (e.g. Psychology, Business Administration)**
- **Several years of professional experience** - preferably at a management consultancy or lateral entrant with extensive knowledge of the enterprise environment
- **Experience in direct interaction with decision-makers and at board level and other stakeholders**, regarding human and org. Changes
- **Project management, coaching, and leadership** on the business and IT-side
- **Strategic thinking** and ability to see the "big picture" combined with excellent **interpersonal and teamwork skills**, as well as **adaptability and flexibility**
- **Strong leadership skills** and ability to inspire and motivate others with a high tolerance for ambiguity and uncertainty
- **Business-fluent language skills in German and English**, both spoken and written, and a **willingness to travel** within the ASG region

OUR OFFER...

We offer you exciting engagements with highly relevant issues and state-of-the-art technologies with well-known customers from upper medium-sized businesses to DAX corporations. In addition, you can expect a variety of other **benefits**, such as:

- A young, agile **hands-on company** with a great deal of creative freedom and **flat hierarchies**
- Performance-based, transparent **bonus system**
- Flexible working hours incl. **remote regulation**
- **Employee assistance program** to support employees in all areas of life
- Individual **training** and personal **coaching**
- **Bike leasing** and fitness with EGYM Wellpass
- **Latest hardware** (choice of smartphone) - also for private use
- **Corporate events** such as regional regulars' tables, annual kick-off and the legendary Family & Friends summer event

YOUR FIRST STEP TOWARDS A NEW CAREER...



Per Mail

Simply send us your CV by e-mail to recruiting@adexpartners.com - no cover letter, no references or certificates.



Per Link

If you don't have a CV at hand, a link to your well-maintained XING or LinkedIn profile is sufficient.