

Manage the challenges

together with your **Trusted Advisor**

WE ARE LOOKING FOR: (Senior) Advisor Organizational Transformation (m/f/d)

WE ARE...

AdEx Partners was founded out of the drive to make complex transformation projects successful and to live management consulting differently. **Together with our customers**, we define the goal and prerequisites for a successful transformation, develop tailor-made solutions and provide pragmatic support for implementation.

As a **trusted advisor**, we support companies on both a strategic and operational level. **Independently, honestly and reliably**, we support our customers based on many years of industry knowledge, also in the area of line competence. Appreciative interaction and collaborative cooperation correspond to our self-image. Through **knowledge sharing**, we achieve added value that has an impact beyond the project team.

WE ARE LOOKING FOR...

experienced organizational consultants with an understanding of IT (m/f/d) who think entrepreneurially for the support of organizational transformations with our customers. Responsibilities:

- Planning and implementation of holistic organizational transformation projects
- Development of detailed organizational designs and target operation models with clear objectives and flexible structures to strengthen the organizations.
- Analysis and change of the "way or working" through Al & agile expertise
- Analysis and evaluation of existing organizational structures and processes
- Develop and implement strategies to improve efficiency and effectiveness
- Advising managers and employees on organizational development issues
- Understanding of HR and BR requirements

LOCATION: Remote work (ASG region)

WHAT YOU BRING ...

Passion and enthusiasm are more important to us than certificates or references, but the following skills will help you to be successful with us:

- A degree (e.g. Psychologie, Business Administration)
- Several years of professional experience preferably at a management consultancy or lateral entrant with extensive knowledge of the enterprise environment
- Experience in direct interaction with decision-makers and at board level and other stakeholders, regarding human and org. Changes
- Project management, coaching, and leadership on the business and IT-side
- Strategic thinking and ability to see the "big picture" combined with excellent interpersonal and teamwork skills, as well as adaptability and flexibility
- Strong leadership skills and ability to inspire and motivate others with a high tolerance for ambiguity and uncertainty
- Business-fluent language skills in German and English, both spoken and written, and a willingness to travel within the ASG region

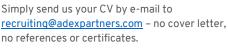
OUR OFFER...

We offer you exciting engagements with highly relevant issues and state-of-the-art technologies with well-known customers from upper medium-sized businesses to DAX corporations. In addition, you can expect a variety of other **benefits**, such as:

- A young, agile **hands-on company** with a great deal of creative freedom and **flat hierarchies**
- Performance-based, transparent bonus system
- Flexible working hours incl. remote regulation
- Employee assistance program to support employees in all areas of life
- Individual training and personal coaching
- Bike leasing and fitness with EGYM Wellpass
- Latest hardware (choice of smartphone) also for private use
 Corporate events such as regional regulars' tables, annual
- kick-off and the legendary Family & Friends summer event

YOUR FIRST STEP TOWARDS A NEW CAREER...

Per Mail





Per Link If you don't have a CV at hand, a link to your wellmaintained XING or LinkedIn profile is sufficient.