



Manage the challenges

together with your **Trusted Advisor**

WE ARE LOOKING FOR:
Senior Recruiter (m/f/d)

LOCATION:
Nationwide in Home office

WE'RE...

AdEx Partners was founded out of the drive to make complex transformation projects successful and to live management consulting differently. **Together with our customers, we define the goal and prerequisites for a successful transformation, develop tailor-made solutions and provide pragmatic support for implementation.**

As a **trusted advisor**, we support companies on both a strategic and operational level. **Independently, honestly and reliably**, we support our customers based on many years of industry knowledge, also in the area of line competence. Appreciative interaction and collaborative cooperation correspond to our self-image. Through **knowledge sharing**, we achieve added value that has an impact beyond the project team.

WE ARE LOOKING FOR...

a **Senior Recruiter (m/f/d)** with the following focus areas:

- You are one of four recruiters responsible for ensuring that AdEx Partners can continue to **grow with the right characters**.
- You will be responsible for the **entire "candidate journey"** – sourcing to integration – of vacancies in various departments and work closely with management.
- You will conduct **interviews** independently and select highly qualified candidates by means of **personality assessments**.
- In addition, you have a lot of creative freedom in topics such as **employer branding and social media** marketing and can give free rein to your creativity.
- You actively shape your job and get involved beyond your area of responsibility in topics that **intrinsically motivate** you and move the company forward.

WHAT YOU BRING...

Passion and enthusiasm are more important to us than certificates or references, but the following skills will help you to be successful with us:

- You are passionate about recruiting new colleagues and have **several years of recruiting experience** – including active sourcing.
- You can separate the **"wheat from the chaff"** and quickly understand the requirements of the departments.
- In addition, you are interested in **personality assessments** and are open to becoming certified in Hogan Assessments in the future.
- Ideally, you have experience in the **conception and development** of innovative strategies in recruiting, personnel marketing and employer branding.
- A **self-reliant and independent way of working** is essential in order to operate successfully in a virtual environment.
- Very good knowledge of **German and English**, both written and spoken

OUR OFFER...

We offer you exciting engagements with highly relevant issues and state-of-the-art technologies with well-known customers from upper medium-sized businesses to DAX corporations. In addition, you can expect a variety of other **benefits**, such as:

- A young, agile **hands-on company** with a great deal of creative freedom and **flat hierarchies**
- Performance-based, transparent **bonus system**
- Flexible working hours incl. **remote regulation**
- **Employee assistance program** to support employees in all areas of life
- Individual **training** and personal **coaching**
- **Bike leasing** and fitness with **EGYM** Wellpass
- **Latest hardware** (choice of smartphone) – also for private use
- **Corporate events** such as regional regulars' tables, annual kick-off and the legendary Family & Friends summer event

YOUR FIRST STEP TOWARDS A NEW CAREER...



Per Mail

Simply send us your CV by e-mail to recruiting@adexpartners.com – no cover letter, no references or certificates.



Per Link

If you don't have a CV at hand, a link to your well-maintained XING or LinkedIn profile is sufficient.