

Manage the challenges

together with your **Trusted Advisor**

WE ARE LOOKING FOR:

Chief Transformation Manager HR (m/f/d)

LOCATION:

Remote work (ASG region)

WE ARE...

AdEx Partners was founded out of the drive to make complex transformation projects successful and to live management consulting differently. **Together with our customers, we define the goal and prerequisites for a successful transformation, develop tailor-made solutions and provide pragmatic support for implementation.**

As a **trusted advisor**, we support companies on both a strategic and operational level. **Independently, honestly and reliably**, we support our customers based on many years of industry knowledge, also in the area of line competence. Appreciative interaction and collaborative cooperation correspond to our self-image. Through **knowledge sharing**, we achieve added value that has an impact beyond the project team.

WE ARE LOOKING FOR...

Experienced HR all-rounder (m/f/d) for the support of enterprise and IT architecture projects of our customers with the following responsibilities:

- Development of detailed target images and strategies for the **digital HR architecture of the future**, taking into account current technologies and latest trends (e.g. employee experience, people analytics, future of work)
- Conception for the design, harmonization and **digitalization of global HR areas** of our clients in a national and international context
- Responsibility for the **development of the roadmap and concept** with regard to the transformation in the enterprise architecture environment – from the planning of the IT architecture to support in the selection of tools and project management during implementation
- **Leadership responsibilities** at the interface between the departments and IT, as well as professional development of the project staff

WHAT YOU BRING...

Passion and enthusiasm are more important to us than certificates or references, but the following skills will help you to be successful with us:

- A degree (e.g. **Business Informatics, Business Administration**)
- **Several years of professional experience** - preferably in a consulting firm with extensive knowledge in the **enterprise environment**
- Experience in the field of HR business and IT strategy development and development of global integrative structures and organizations
- Ideally, **experience with HR solutions / HCM suites** (e.g. SAP SuccessFactors, Workday, Microsoft Dynamics 365)
- **Experience in direct interaction with decision-makers up to board level** regarding Enterprise Architectures in the HR Environment
- **Project management, coaching and leadership experience** in IT and/or business processes
- **Project experience in both local and international markets**, combined with a high degree of work independence and a solution driven mindset
- **Business-fluent language skills in German and English**, both spoken and written, and a **willingness to travel** within the ASG region

OUR OFFER...

We offer you exciting engagements with highly relevant issues and state-of-the-art technologies with well-known customers from upper medium-sized businesses to DAX corporations. In addition, you can expect a variety of other **benefits**, such as:

- A young, agile **hands-on company** with a great deal of creative freedom and **flat hierarchies**
- Performance-based, transparent **bonus system**
- Flexible working hours incl. **remote regulation**
- **Employee assistance program** to support employees in all areas of life
- Individual **training** and personal **coaching**
- **Bike leasing** and fitness with EGYM Wellpass
- **Latest hardware** (choice of smartphone) - also for private use
- **Corporate events** such as regional regulars' tables, annual kick-off and the legendary Family & Friends summer event

YOUR FIRST STEP TOWARDS A NEW CAREER...



Per Mail

Simply send us your CV by e-mail to recruiting@adexpartners.com – no cover letter, no references or certificates.



Per Link

If you don't have a CV at hand, a link to your well-maintained XING or LinkedIn profile is sufficient.